

FLEXSTEEL INDUSTRIES, INC.
SUPPLIER CODE OF CONDUCT

Flexsteel Industries, Inc. and its subsidiaries (Flexsteel) endeavors to conduct its business in compliance with local laws and applicable U.S. legislation as it relates to imported and domestic products with regards to customs, consumer product safety, environment, social responsibility, fairness and human decency and require its suppliers and their subcontractors to act in a similar manner. Flexsteel is committed to protecting the working rights and safety of the people who produce products it uses in production or sells.

To these ends, Flexsteel prohibits illegal child labor, trafficking in persons, prison labor, slave, involuntary, indenture, forced and bonded labor, physical or psychological abuse of workers, harassment, corruption and bribery and unfair business practices. Flexsteel expects its suppliers to maintain compliance programs and be able to demonstrate a satisfactory record of compliance with applicable laws in the conduct of its business including compliance programs related to humane treatment of employees and contractors, safe working conditions, responsible recruitment and hiring practices, legal work hours, pay and benefits, working environment free of discrimination, harassment, corruption and bribery.

Flexsteel's Supplier Code of Conduct applies to all suppliers and the suppliers' contractors who provide products to Flexsteel. Flexsteel will seek to identify and utilize suppliers who share our commitment. At any time, with or without advance notice, Flexsteel reserves the right to review and/or designate a third party to review, without any restrictions, any or all facilities (including subcontractors) and business practices in order to monitor such supplier's commitment. The supplier shall require that the facility's management provide access to the facility and its books and records to allow for compliance review to be conducted, including an opportunity for confidential and private interviews with facility workers selected by our representative. No retaliation shall be taken against any workers. Flexsteel reserves the right to terminate its relationship with the supplier or facility, cancel purchase orders, return or revoke accepted or affected goods and/or require corrective action be taken.

I have read and fully understand Flexsteel's Supplier Code of Conduct and certify that we are in compliance with its terms.

Supplier Company Name: _____

Authorized Supplier Representative

Name (printed): _____

(signature): _____

Date: _____

Supplier Officer Title: _____

As a Flexsteel authorized representative, I have explained the Supplier Code of Conduct as written above:

Authorized Flexsteel Representative

Name (printed): _____

(signature): _____

Date: _____

Flexsteel Representative Title: _____